

CSR & ESG Committee Composition, CSR Budget for FY 2025-26

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Board Approved CSR Projects

Composition of the CSR & ESG Committee

The composition of CSR & ESG Committee as on August 26, 2025:

- 1. Mr. Narayanan Subramaniam (Chairman)
- 2. Mr. Prasad Naga (Member)
- 3. Mr. Ashok Kumar Sharma (Member)
- 4. Mr. Pallav Mohapatra (Member)

Philanthropic activities under Corporate Social Responsibility for the FY 2025-26

Plan for usage of funds of FY 2025-26:

(₹ in Lakh)

SN.	Head of Expenditure	Proposed CSR Expenditure
		Amount
1	Healthcare & Nutrition	150.00
2	Education & Skill Development	200.00
3	Environmental Sustainability	200.00
4	Inclusivity & Empowerment	100.00
5	Sports Promotion	80.00
6	Disaster Management	40.00
7	Administrative & Miscellaneous Overheads	36.00
	Total	806.00

List of CSR Projects Approved by the Board (as on 1 October 2025):

SN.	Initiatives	NGO	Amount in Rs Lakhs		
Healthcare & Nutrition					
1.	Treatment of Children with Cleft Lip and Palates	Smile Train India, New Delhi	31.20		
2.	Support for Project 'Hope After Fire'- Reconstructive surgeries of fire burn survivors	Rotary Club of Coimbatore Metropolis Trust, Coimbatore	15.00		
Education & Skill Development Projects					
1.	Support for the establishment of Food & Beverage (F&B), Quick Service Executive (QSE) and Commis Chef Labs at Tata STRIVE Skill Development Centres in Ponda Goa, Kolkata and Chennai	Tata STRIVE (Tata Community Initiatives Trust), Mumbai	55.00		

SN.	Initiatives	NGO	Amount in Rs Lakhs		
2.	Support for Whole School Transformation Project- which includes the setup of DigiLab- a Specialized Solar Powered Digital Learning Solution along with Library and Playground equipments in 3 government schools in Arunachal Pradesh	17000 ft. Foundation, Gurugram	61.00		
3.	Support for the new construction of 3 classrooms, setup of smart classrooms with computers along with WASH facilities and MDM Shade installation in Army Goodwill School, Uri, Jammu & Kashmir	Yuva Unstoppable, Ahmedabad	73.00		
	Environmental Sustaina	bility Projects			
1.	Providing support for a Solar based Drinking Water Station Project in 7 villages of Garhwa Aspirational District in Jharkhand	Sahbhagi Shikshan Kendra (SSK), Lucknow	57.00		
	Inclusivity & Empowern	nent Projects			
1.	Providing Support for the Project 'Inclusive School' for Visually Impaired Students at Government Blind School, Gandhinagar and Government Blind School, Dahod in Gujarat	Torchit Foundation, Ahmedabad	55.00		
2.	Support for the setup of Speech Room and Colour Printer for office purposes at Vikas Vidyalaya, Dadar	Janki Shikshan Sansthan, Dadar, Mumbai	3.00		
	Sports Promotion	Projects			
1.	CAPEX support for Boccia Ramps, Boccia Playing Balls, Traflex Mat for Boccia Court, and Sports Kit for Athlete & Escorts	Boccia Sports Federation of India, New Delhi	46.00		
Disaster Management					
1.	Support for distribution of dry ration kits to 1500 families displaced due to cross-border conflict along the Line of Control (LoC) in Jammu & Kashmir	Yuva Unstoppable, Ahmedabad	40.00		
Administrative & Miscellaneous Overheads					
	Administrative & Miscellaneous Overheads	-	10.00		
	446.20				

^{*}For balance budget of Rs. 359.80 Lakh, multiple projects are under due diligence stage, details would be updated once approved by the Board of Directors.